

Please replace the Vice President posting
with this updated one.

Thank you,
Alicia Sarmiento, Clerk II
Employment Services



VICE PRESIDENT HUMAN RESOURCES

Memphis Light, Gas and Water Division is a publicly-owned utility serving over 420,000 customers in Shelby County. It is the nation's largest three-service utility. The utility provides a full range of customer-oriented services, including a major role in the city and region's economic development. MLGW is currently seeking a Vice President of Human Resources to direct and oversee company-wide human resource functions to include recruitment, training, equal employment compliance, compensation and benefits, labor relations, security, organizational development, succession planning, safety, change management and various other personnel services.

The position requires a Bachelor's degree in Business Administration, Engineering, Education or related area. Must have experience in managing a major department. Must have 8-10 years progressive management experience in the full range of the recognized human resource functions. Master's Degree preferred. Must have a working knowledge of federal and state laws applicable to human resource functions. Must have a valid driver's license from state of residence.

Qualified persons interested in applying for this vacancy should submit a resume and any other pertinent information to:

MLGW
EMPLOYMENT SERVICES
P.O. BOX 430, ROOM 101 MEMPHIS, TN 38101
BY 5:00 P.M. JUNE 19, 2009

**CANDIDATES ACCEPTING EMPLOYMENT WITH MLGW MUST
LIVE AND MAINTAIN THEIR RESIDENCE WITHIN THE
BOUNDARIES OF MEMPHIS, TENNESSEE WITHIN SIX MONTHS
OF THEIR EMPLOYMENT DATE. EOE M/F/D/V**